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# Job Description

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| **Job Title:** | Experienced Fabricator – Aluminium windows and doors |
| **Reports to:** | Factory Supervisor (day-to-day) Factory Manager as line manager. |
| **Full or part-time role:** | Full-time - 42.5 hours per week (plus overtime if required) |
| **Last updated:** | 11.04.24 |

In general, you will work as part of the team, being flexible in your approach to your work, fulfilling any reasonable request to do any task that arises and is within your capability. However, the information below provides details on the key indicators of effective performance in your role.

## Overall responsibilities

* Produce a range of aluminium windows and doors to meet specifications, deadlines and quality standards and with minimal errors.
* Understands and complies with all Health & Safety procedures and reports any concerns to the Factory Manager

## Key areas of performance

The information below provides details on the key elements required for the role holder to perform effectively:

* Understands and complies with all production procedures (Taping, cutting, CNC, crimp and gearing) for all products.
* Manufactures products following daily/weekly schedule and to a high standard
* Informs Factory Manager promptly of any stock shortages
* Works different zones as and when necessary with sufficient training to do so.
* Communicates ideas for improvements to line manager

# Person specification

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|  | **Essential** | **Desirable** |
| **Work-based competencies** | * Able to understand and work to scheduled deadlines | * Able to work unsupervised on tasks such as crimping, bending and gasketing, CNC operation and sawing. |
| **Behavioural competencies** | * Organised * Good communicator * Hardworking * Quality driven * Reliable * Team player * Flexible |  |
| **Qualifications & experience** | * Previous experience of working with aluminium profiles * Understanding of the health and safety requirements of working with machinery   Previous experience of working in a similar industry |  |
| **Organisational fit** | * Enjoys working with a diverse range of people and cultures |  |
| **Special requirements** | * Able to sustainably work in a physically demanding role which involves heavy lifting. * Able to work effectively in a noisy environment * Willing and able to work overtime during production peaks. |  |